

### What are the program goals?

EHI is designed to develop the knowledge, skills, and attitudes necessary for effective participation in our democratic society through professional development, civic engagement, and educational preparation.

### Who are the interns?

Interns are first generation, college bound high school juniors from under-resourced and often overcrowded schools in the Los Angeles area. This is their first experience working in a professional environment, and for some it is their first job.



### How are interns selected?

Interns submit extensive applications and go through two rounds of interviews. Job sites interview 2-3 intern candidates per position and select the one they feel best meets their needs. Job site interviews will take place March 6-31, starting at 4:15p.m.



### When are the internship dates?

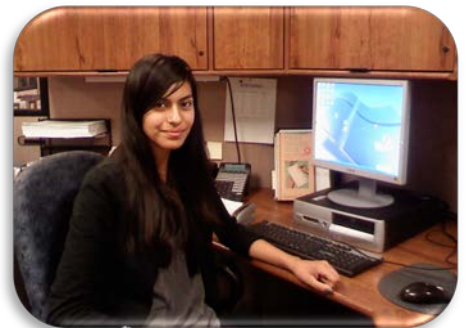
Interns work a total of 125 hours throughout a 5-week period. Group A students work from June 15 – July 12 and Group B students from July 13 – August 9.

### What can the interns work on?

Interns will gladly help with any administrative tasks or even expand your social media footprint. Review the Intern Task form for examples.

### What are the benefits for participating job sites?

Staff members at job sites have the opportunity to serve as mentors to teens that are interested in their careers, often bringing newfound enthusiasm and energy to their work. Interns also provide wonderful public relations opportunities and contribute to the positive image of your organization. Additionally, interns can perform clerical tasks that free up your staff for more pressing projects.



### How much does it cost to sponsor an intern?

\$3,750 sponsorship covers an intern's wages, transportation stipend to seminars, insurance, and workers' compensation, as well as management and staffing costs of the program.

### Additional questions?

Contact Lourdes Morales at [lourdes@crf-usa.org](mailto:lourdes@crf-usa.org) or (213) 316-2125.